



Bi-weekly Insurance Rates

Plan Year July 1, 2020 - June 30, 2021

Employee Deductions are highlighted.

Deductions are pre-tax and per bi-weekly pay period.

Health Deduction - Virginia Residents		Tier	Employee	Employer
Full time (30 plus hours per week)				
Health		EE Only	\$ 37.50	\$314.71
Health		EE + Child(ren)	\$ 121.35	\$466.83
Health		EE + Spouse	\$ 180.18	\$524.23
Health		Family	\$ 261.13	\$679.26
Part Time (20-29 hour per week)				
Health		EE Only	\$ 90.08	\$262.13
Health		EE + Child(ren)	\$ 180.98	\$407.20
Health		EE + Spouse	\$ 281.84	\$422.57
Health		Family	\$ 398.61	\$541.78
Health Deduction- Non Virginia Residents		Tier	Employee	Employer
Full time (30 plus hours per week)				
Health		EE Only	\$ 37.50	\$311.09
Health		EE + Child(ren)	\$ 121.35	\$460.79
Health		EE + Spouse	\$ 180.18	\$516.99
Health		Family	\$ 261.13	\$669.60
Part Time (20-29 hour per week)				
Health		EE Only	\$ 90.08	\$258.51
Health		EE + Child(ren)	\$ 180.98	\$401.16
Health		EE + Spouse	\$ 281.84	\$415.33
Health		Family	\$ 398.61	\$532.12
Dental Deduction		Tier	Employee	
Dental-High/Buy Up Plan		EE Only	\$ 21.61	
Dental-High/Buy Up Plan		EE + Child(ren)	\$ 43.12	
Dental-High/Buy Up Plan		EE + Spouse	\$ 39.12	
Dental-High/Buy Up Plan		Family	\$ 65.83	

Dental-Low Plan	EE Only	\$ 14.82
Dental-Low Plan	EE + Child(ren)	\$ 29.58
Dental-Low Plan	EE + Spouse	\$ 26.83
Dental-Low Plan	Family	\$ 45.15

Vision Deduction	Tier	Employee
Vision-Buy Up	EE Only	\$ 2.94
Vision-Buy Up	EE + Child(ren)	\$ 5.05
Vision-Buy Up	EE + Spouse	\$ 4.94
Vision-Buy Up	Family	\$ 7.98

Total Premium

\$ 352.21
\$ 588.18
\$ 704.41
\$ 940.39

\$ 352.21
\$ 588.18
\$ 704.41
\$ 940.39

Total Premium

\$ 348.59
\$ 582.14
\$ 697.17
\$ 930.73

\$ 348.59
\$ 582.14
\$ 697.17
\$ 930.73